



# Wisdom IT Services

Recruitment Simplified.

Contract Hiring | Recruitment Process Outsourcing | Outsourced Payroll Solutions

# Pedigree

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- A diversified provider of IT Consulting, Recruitment, Staffing, Human Resource Management, Product Development, and Information Technology services, since 2010.
- Complementary services include online candidate screening, e-learning and resume-related services.
- Leading hiring services and solutions company with deep expertise in IT and non-IT domains, backed by a proprietary database and innovative technology.
- Operates job portals – [Wisdomjobs.com](http://Wisdomjobs.com) and [Wisdomjobsgulf.com](http://Wisdomjobsgulf.com) – in India and the Gulf respectively, along with several other geo-specific job portals.
- Registered database of over 35 million job seekers worldwide.

# Pedigree

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- Offers first-of-their-kind online candidate assessment platform (Pragnya Meter), and voice-based candidate engagement tool (VConnect).
- Assessment platform capable of assessing candidates on 6000+ skills. Over 14 million assessments served.
- Turnover of INR 30 Crore in 2017-18.
- A 600+ strong team of recruitment, assessment, technology, sales, and after-sales specialists.
- Recognized through awards and recognitions from several industry bodies.
- An ISO 9001:2008 certified company.

# Wisdom In Numbers

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# Awards & Recognitions

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WINNER, India SME 100 Awards, 2014-15 from India SME Forum



Member of the ASSOCHAM Top SME 50 Index, 2015-16



IT Leader of the Year 2017, TV5 Business Leader Awards 2017



Company of the Year – 2016, CIO Review India Annual Roll of Honour



HCL Star Partner Award for Outstanding Support

# Recruitment Expertise Spectrum

## The Wisdom IT Services Offerings Bouquet



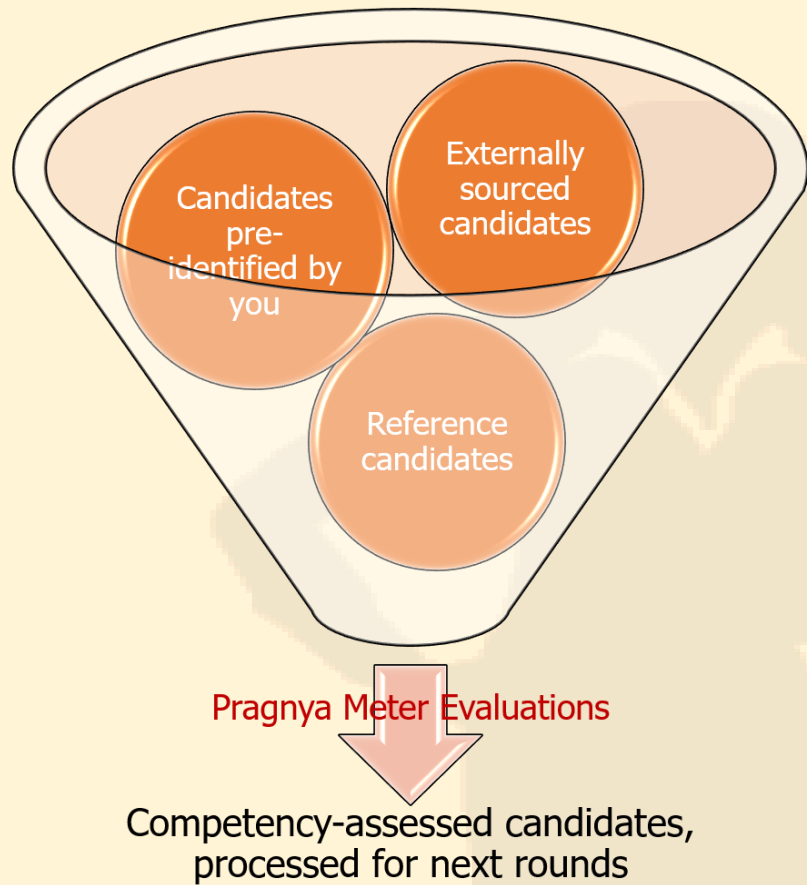
# The Wisdom Advantage

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- Turnkey HR solutions from ground zero through Contract Hiring, RPO, and Payroll Management.
- SSS model staffing solution – Sourcing, Screening and Selection, and end-to-end responsibility till, and after onboarding/deployment.
- Flexible staffing solutions – from Freshers to Lateral hires to CXO level, on our rolls, deploying onsite or as a near shore dedicated team.
- Extensive expertise of recruiting for key non-IT sectors: Pharma, Automotive, Hospitality, Engineering/Manufacturing, Services et al.

# The Wisdom USP

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- The only recruitment services provider to use a proprietary candidate assessment tool to enhance candidate quality.
- Candidates screened through Pragnya Meter to map competencies and to benchmark compensation.
- Ensures higher quality candidates who meet or exceed industry benchmarks, resulting in increased productivity for you.



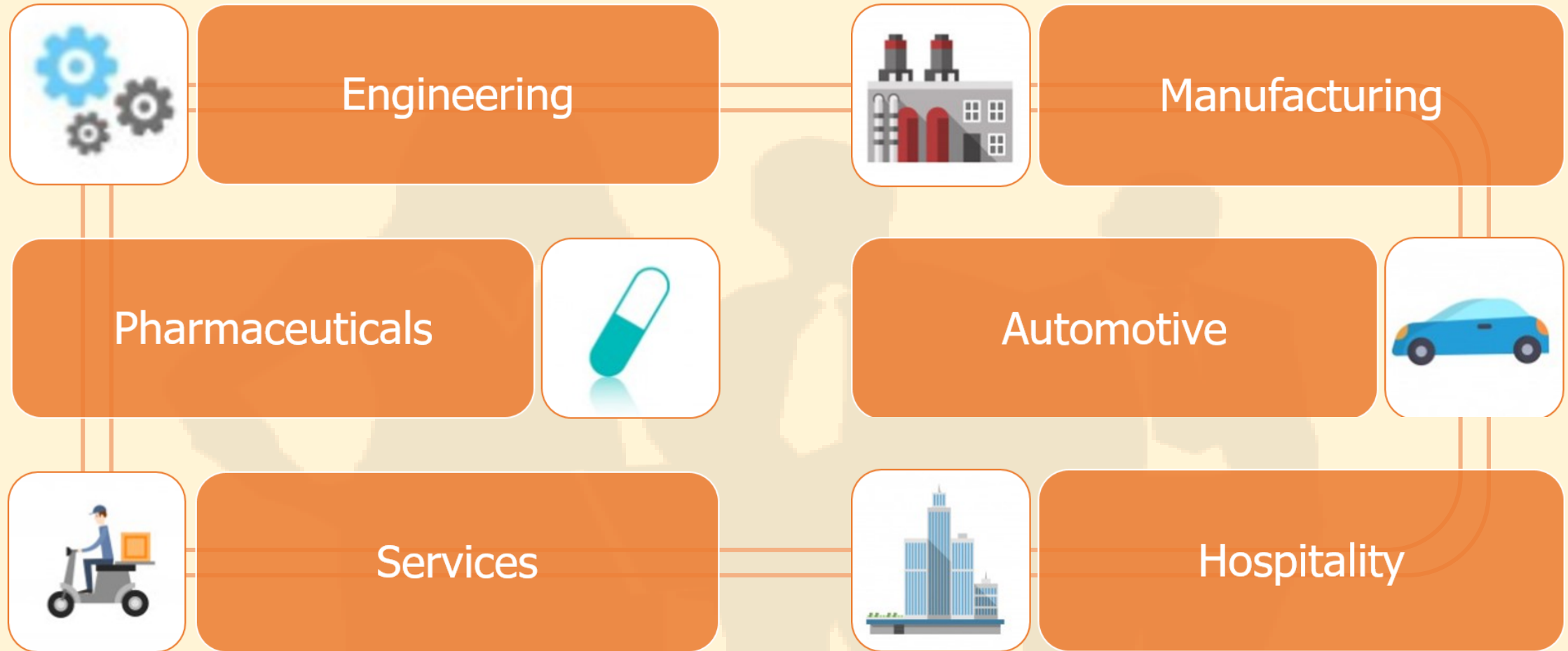
# Core Expertise

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- Extensive experience of Resource Management services for the Information Technology (IT) and Banking, Financial Services and Insurance (BFSI) domains.
- Proven hiring methodology based on assessing candidate competency to ensure highest degree of match between your requirements and the candidates we deliver.
- IT solutions team experienced in handling large-scale projects in IT Consulting, Digital Transformation, and Product Development & Management.
- IT Consulting services encompass Cloud Computing, Mobility and ERP solutions, in addition to Hardware Implementation, Software Development, and Network Solutions.
- Product development expertise spanning Product Integration, Implementation, Training and Orientation, and Customization.



# Non-IT Expertise



Not an exhaustive list.

# Contract Hiring

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*Hire the talent you want, when you need it.*

- Addresses your project hiring needs, business cycles, and manpower peaks.

*Minimize administrative burdens and hiring costs.*

- Prevents recruitment efforts from diluting your focus on key business activities.

*Avoid issues of wrongful dismissals, severances, deductions, taxation etc.*

- Minimizes your liabilities as an employer by providing an arms-length relationship.

# Contract Hiring

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- Identification and hiring of temp resources on our payroll to provide payroll support services to you.
- Hiring on our payroll of resources pre-identified by you or existing ones from any other sources.
- Complete responsibility for all HR administrative activities, statutory employee benefits and compliances for the outsourced resources.
- You retain control of the operational and performance-related aspects of the resources.

# RPO Services

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- Expertise in helping companies across industries to improve productivity through streamlined RPO solutions.
- RPO model designed to be flexible and scalable, in order to help you get optimal candidate quality at considerably lower costs.
- Do what you do best while we hire and manage the resources required to drive your organization's growth.

# RPO Services

RPO Model designed to

Bring predictability to hiring

Optimize recruitment costs

Improve candidate experience

Enhance talent quality

Enterprise RPO

Requirement Analysis

Market Scoping/Mapping

Sourcing to Onboarding

Project RPO

Project-based Hiring

TAT-based Hiring

Multi-locational Hiring

# Payroll Services

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- End-to-end payroll processing system that combines advanced software tools, expertise, IT infrastructure and an experienced payroll team.
- Standalone offering designed to manage the payroll of your employees as per your specific requirements.
- Ensures accurate and on-time processing of compliances such as Provident Fund, Employee State Insurance, Professional Tax, Labour Welfare Fund, etc.

# Payroll Services

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## ***One-time Activities***

- Salary and benefits structuring
- Data Migration
- Setting up rules and employer masters

## ***Recurring Activities***

- Payroll processing
- Pay slips
- Statutory reports and submissions
- Employee query management

## ***Annual Activities***

- Income Tax computation
- Receipt and verification of declarations and proofs
- Form 16 and Form 25

## ***Reports***

- Pay registers
- Leave reports
- Bank advice reports
- IT reports



**Can we help you?  
Let's talk!**

