Pragnya Meter

The smart way to assess

A unique and effective competency mapping tool

From **wisdomjobs**.com

Let the Pragnya speak!

- Pragnya Meter is a unique, proprietary tool developed by Wisdom Jobs that helps in delivering online assessments, remotely or on-premises, on a multitude of skills and competencies

- Pragnya Meter assessments enable you to assess and filter your shortlisted candidates, online and in bulk, so that you only have to interview those best-matched to your specific requirements

- It neutralizes the biggest pain point in your recruitment process: the tedium of screening and assessing the merit of each application before scheduling personal interviews

Are you an Employer?

wisdomjobs.com

Prove your skills. Get Shortlisted!

6000 Pragnya Meter skill tests across IT, Marketing , Finance, HR, Engineering and more.
Over 11 mn. tests taken till date.

Why take Pragnya Meter Tests?

1

OUTSHINE YOUR COMPETITION
Take a test and set yourself apart from your peers.

2

RECRUITERS LOVE PRAGNYA METER
Let recruiters recognize how good your skills are.

3

INDIA SME100 Awards
www.IndiaSME100.com
WINNER
2016

Pragnya Meter assessments

- Integrated online *competency and skill assessment* tool that tests and rates applicants on their stated skills to gauge their ability to perform in a particular role as per the required standards

- Makes it extremely easy for recruiters/delivery team/HR to identify the right candidate in much lesser time by stack ranking the test results

- Can also be used for *competency mapping* of *current employees* for benchmarking, designing compensation structure, and identifying training needs

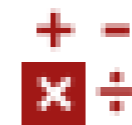**Core skills tests**
Pre-defined & customizable IT & Non –IT skill evaluations

Language skill tests
Business Communication skill evaluations (English)

Aptitude and Cognitive ability tests
Logical and Quantitative ability evaluations

Psychometric and Personality tests
Situation judgment and forced-choice tests

Programming Tests
Coding tests for JAVA, C++, Unix, SQL and many more

Pragnya Meter assessments

- Assessments can be conducted remotely (test link sent via email) or on-premise (classroom tests), on core skills, aptitude levels , personality types, communication skills and programming skills

- Multiple options w.r.t question sets and patterns; great flexibility in creating and conducting assessments across skill and experience levels

- Highly effective in maintaining candidate quality; also in assessing candidates with higher experience levels (who are unwilling to go through written assessments at the interview stage)

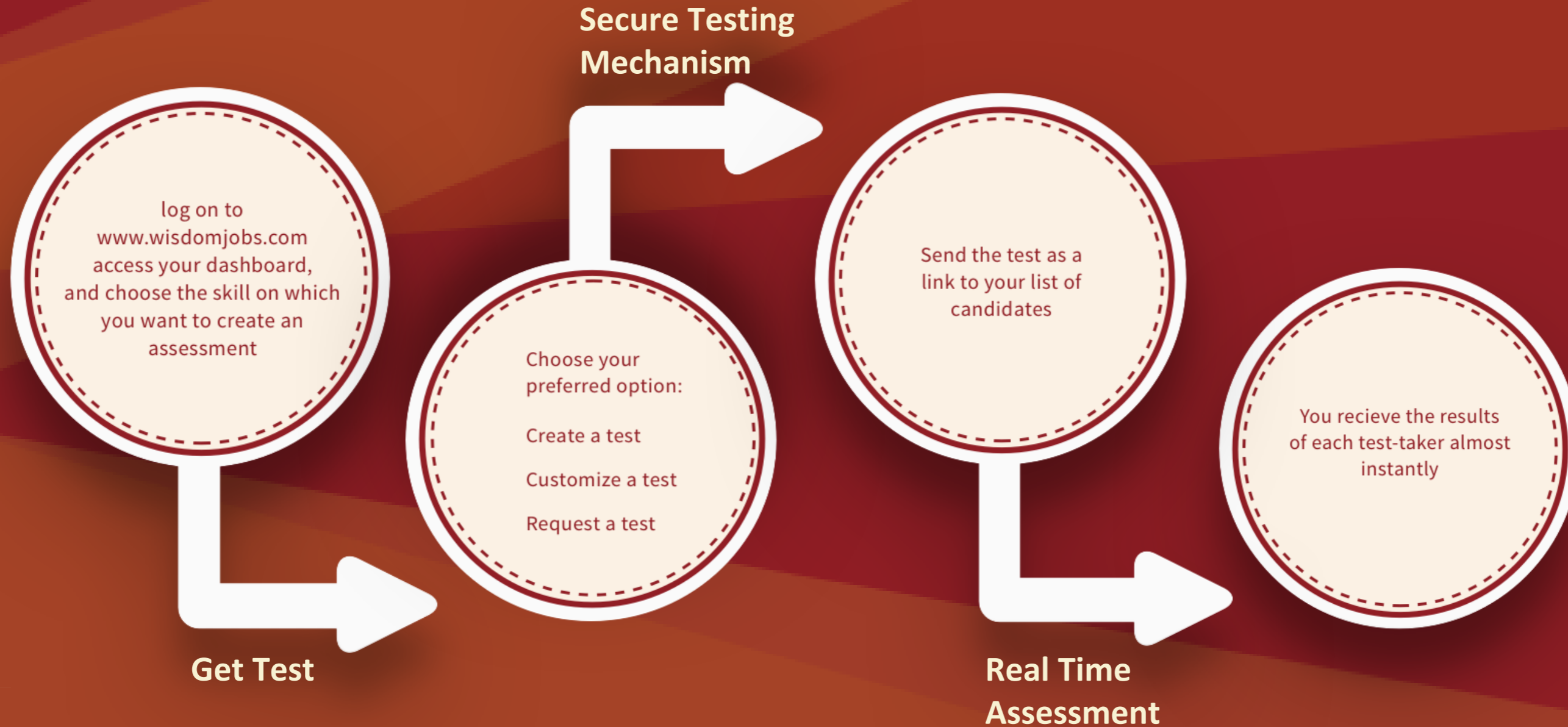- Greatly reduces number of iterations in your hiring process

6000+
Pragnya Meter Skill Tests

14 Million+
Tests Taken

Simplifying the pre-interview assessment

Secure Testing Mechanism

log on to www.wisdomjobs.com access your dashboard, and choose the skill on which you want to create an assessment

Choose your preferred option:

Create a test

Customize a test

Request a test

Send the test as a link to your list of candidates

You recieve the results of each test-taker almost instantly

Get Test

Real Time Assessment

Assessment features

Skill sets and question bank

- Repository of nearly 5 cr. questions based on 6000+ skill sets

- 2.8 cr. IT and 1.6 cr. non-IT questions

- Multiple choice and descriptive question patterns

- Aptitude tests, psychometric tests, coding tests, English writing and speaking tests

Question paper creation and patterns

- Customize existing questions

- Create new questions

- Upload questions in bulk

- Multiple skill assessments in a single test

Assigning exams and delivery

- Public (via code) or private (via link)

- Bulk assigning

- Bulk Excel/Notepad upload

- Supported on all browsers

- Supported on mobile devices

Assessment features

Candidate connectivity for test invitations and follow-ups

Voice broadcasting

Email updates

SMS updates

Exam integrity and security

Screen level monitoring /recording

Webcam monitoring/recording

Webcam level identification/ authentication

Voice level identification/ authentication (coming soon!)

IP restriction and blocking

Question security to prevent copying using keyboard/mouse

Exam integrity and security

Live streaming videos to view all current exam takers

Test expiry after time limit

Resumption of test in case of network/power failure

Automated results after exams

Graphical & statistical reports

Hadoop-based comparison and analysis

Assessment features

Technology

- Assessments designed to run on low configuration infrastructure, online or offline

- Test engine equipped to account for power and network outages

- Integration with your job and response management systems enabled

Integration and compatibility

- Test integration with job postings on company website/other job portals and social media

- Integration with resume processing tools (ATS)

- Integration with technical panels for auto responses and further processing

Support

- 24x7 online and offline support

- Personalized support through assigned Account Managers

Assessment features

Analytics

- Customised analysis reports to give you a complete picture of every candidate tested

- Drill down to understand performance on specific parameters or to analyse median performance on a specific skill

Volume handling

- Cloud-based assessment tool that enables simultaneous delivery of large volumes of assessments to multi-locational candidates

- Supplemented by a unique voice broadcasting facility, as well as dedicated email and SMS support to facilitate easy follow up with test takers

Online delivery

- Quick and effective delivery of assessments over the web, facilitated by our global servers

- Customized dashboards to track and monitor assessment delivery

- Quick compilation of results to aid effective follow-up

Would you like to assess smartly with Pragnya Meter? Let's talk!